

MEMORANDUM FOR All Pine Bluff Arsenal (PBA) Employees

SUBJECT: Environmental Management Policy – Policy Letter 200-1

1. Reference ISO 14001, Paragraph 4.2, Environmental Policy. The purpose of this memorandum is to establish policy and provide guidance regarding Pine Bluff Arsenal's Environmental Management System.

2. We must all be committed to ensuring that Pine Bluff Arsenal performs its mission in an environmentally sensitive and responsible manner. A sound environmental policy contributes to our competitive strength and benefits our community, customers, and employees. As a basis of our environmental management policy we will:

a. Comply fully with the letter and spirit of environmental laws and regulations and consider them to be the minimum acceptable standard for environmental compliance.

b. Consider environmental factors and the full acquisition cost, including the cost of disposal, when making planning, purchasing and operating decisions.

c. Work continuously to improve the effectiveness of our environmental management.

d. Provide environmental training to instill in employees the desire to be environmentally responsible on the job and at home.

e. Monitor our environmental performance through rigorous evaluations.

f. Seek to prevent pollution before it is produced, reduce the amount of waste generated at our facilities and support pollution prevention efforts by our customers and suppliers.

g. Develop new end items and improve existing ones by using environmentally friendly materials, components and manufacturing processes.

h. Manage land, water, wildlife, and forest resources in an environmentally sensitive manner.

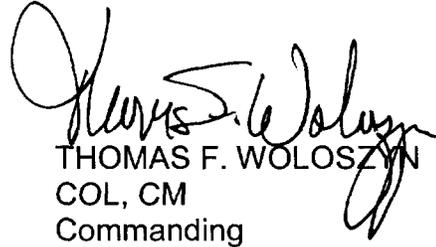
i. Re-use and recycle when possible.

j. Manage residual pollution from past operations in a cost-effective manner.

k. Communicate and reinforce this policy throughout the Arsenal.

3. This policy supersedes Policy Letter 200-1, Subject: Environmental Management Policy – Policy Letter 200-1, dated 22 April 2002.

4. Point of Contact for this Policy Letter is Mr. Charlie Neel at x2804.



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Commanding